

Accommodations bridge to independence:

- Accommodations are traditional in higher ed
- Accommodations adapt to an individual
- Accommodations are individualized
- Accommodations will probably always be necessary
- **Accommodations must be appropriate and timely**

Accessibility improves design:

- Accessibility is an attitude
- Accessibility focuses on populations
- Accessibility anticipates problems
- Accessibility simplifies user experience through Universal Design
- **Accessibility decreases reliance on accommodations**

The Social Model of Disability:

- Distinguishes between “Disability” and “Impairment”
- An alternative to the Medical Model where people must be “fixed”
- Impairment is part of the human condition
- Disability stems from society’s attitudes and barriers
- **Accessibility works to stop society from disabling people**